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C A S E S T U D Y

EDEN SCOTT

NOBLE CASE STUDY

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CASE STUDY

NOBLE

The Company

In 2022, offshore drilling company *Noble* acquired Maersk Drilling. The merger between two world-class drilling firms created an unmatched global deepwater and harsh environment drilling service provision.

The Challenge

Following the merger, *Noble* wanted to extend its service provision globally. One of the first steps in this expansion was creating a brand-new legal team in its Aberdeen office.

The firm's legal division, led by Jennie Howard, Senior VP and General Counsel, was seeking two experienced Legal Counsels to join the new Aberdeen team.

The Process

Eden Scott Aberdeen's Adam Emery discussed the role requirements with the *Noble* team at length. As a specialist in legal appointments within the energy sector, Adam was keen to understand *Noble*'s long-term objectives for the two Legal Counsel roles.

Following initial discussions, Adam conducted an extensive market mapping exercise. With a pre-established candidate network to draw from, and with support from the *Eden Scott* marketing team, Adam rolled out a targeted recruitment campaign to source and shortlist viable candidates.

Success

Following the campaign, Adam presented his shortlist of candidates to the *Noble* legal team and provided continuous support throughout the interview and selection process.

Two highly experienced Legal Counsels were appointed, in line with our agreed timeline with *Noble*.



"We partnered with Eden Scott to establish our legal team in Aberdeen. We chose to work with Adam Emery because of his understanding of the local market. His keen ability to listen, challenge, and identify the right professionals resulted in an excellent outcome."

Jennie Howard
Senior Vice President, General Counsel & Corporate Secretary

