

**PERSON SPECIFICATION**

This form must accompany the Job Description to which it refers.

<b>Job Title</b>	Team Lead Field Epidemiology NPPHSS046
<b>AFC Band</b>	8c

<b>PERSON SPECIFICATION</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience in the leadership and delivery of health protection projects or programmes in line with recognised methodologies</li> <li>• Experience in leading, managing or coordinating the activities of a wide variety of multi-disciplinary staff.</li> <li>• Experience in providing highly specialised expert scientific advice to a range of stakeholders.</li> <li>• Experience in the investigation and control of outbreaks or incidents, including leading outbreak control teams or incident management teams where appropriate.</li> <li>• Experience of training and delivery of educational programmes in complex subject areas to a range of audiences.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in implementing projects and working within project management frameworks</li> <li>• Experience ensuring selected laboratory testing and reporting procedures are aligned with surveillance activities</li> <li>• Experience developing standards for data analysis and for interpretation of laboratory surveillance data</li> </ul>
<b>QUALIFICATIONS and TRAINING</b>	<ul style="list-style-type: none"> <li>• Primary degree in a scientific or clinical subject.</li> <li>• Postgraduate qualification such as MSc in a health related-discipline plus extensive experience in a healthcare setting.</li> <li>• PhD or equivalent high level experience in public health or health protection.</li> <li>• Demonstrable experience utilising epidemiological research methods and applying in practice.</li> <li>• Training or experience in epidemiological methods.</li> </ul>	<ul style="list-style-type: none"> <li>• Completion of the EU field epidemiology (EPIET) or public health microbiology (EUPHEM) training programme or similar.</li> </ul>
<b>JOB EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience in the leadership and delivery of health protection projects or programmes in line with recognised methodologies.</li> <li>• Experience of training and delivery of educational</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of health services, immunisation and infectious diseases</li> <li>• Knowledge of outbreak or exposure event recognition processes and</li> </ul>

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	<p>programmes in complex subject areas, to a range of audiences.</p> <ul style="list-style-type: none"> <li>• Experience of networking with a range of colleagues from different disciplines engaged in health protection.</li> </ul>	<p>sample collection guidelines</p> <ul style="list-style-type: none"> <li>• Demonstrated skill to address testing capabilities for a specific new organism or analyte during an outbreak or event</li> <li>• Knowledge of conducting national surveillance programmes</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Highly developed communication skills, both verbal and written, with experience in managing contentious issues, areas of conflict or differences in professional opinion</li> <li>• Ability to present detailed highly complex scientific information to a broad range of audiences.</li> <li>• Highly developed analytical skills, including experience in the utilisation of statistical analysis tools (e.g. R).</li> <li>• Ability to foster and maintain good working relationships with administrative staff, scientific staff, clinicians and health professionals at all levels.</li> <li>• Ability to influence and interact with a wide variety of stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• Proven track record as a team player.</li> <li>• Ability to understand and work within a complex political environment</li> <li>• Experience in workforce planning and development</li> <li>• Highly motivated mentor</li> <li>• Ability to lead projects</li> </ul>
<b>GENERAL</b>	<ul style="list-style-type: none"> <li>• Computer literacy, excellent working knowledge of commonly used software.</li> <li>• Record of peer-reviewed publications.</li> <li>• Commitment to CPD within Public Health competency frameworks.</li> <li>• Flexible approach and commitment to apply skills across PHS in support of clinical/scientific priorities.</li> </ul>	