

PERSON SPECIFICATION

This form must accompany the Job Description to which it refers.

Job Title

National Portfolio Director – National Business Services

Band/Grade

[indicative rating band 9]

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Educated to Masters level or equivalent senior technical delivery leadership experience	Relevant professional qualification in programme management, digital delivery, architecture, IT service management, information security, data management or ERP implementation is desirable.
Training	- Credible and trusted senior leader with the ability to influence at Board, Executive and national level - Outcome-focused with an excellent commitment to public value, service improvement and successful delivery of benefits	
Experience	- Evidence of continuing professional development in digital transformation, ERP delivery, technical programme management, enterprise architecture, cyber security, data, testing or service transition. - Knowledge of NHS Scotland governance, accountability and decision-making arrangements	Understanding of public sector procurement and supplier management approaches.
Personal Qualities	- Excellent understanding of ERP-enabled transformation and the relationship between technology delivery, organisational change and benefits realisation - Exceptional negotiation, influencing and stakeholder management skills	- Ability to translate complex technical, organisational and commercial issues into clear executive decisions and recommendations - Excellent systems-thinking capability, with the ability to manage interdependencies across organisations,

ATTRIBUTES	ESSENTIAL	DESIRABLE
	• Ability to build consensus and secure commitment across executive, professional and delivery communities • Excellent commercial awareness and ability to constructively challenge suppliers and delivery partners. • Resilient and politically astute, with sound judgement in complex and ambiguous environments • Collaborative and inclusive leadership style, able to build alignment across diverse stakeholder groups • Demonstrates integrity, professionalism and the ability to lead through influence rather than hierarchy.	programmes and stakeholders •
General	• Excellent knowledge of and capability in portfolio governance, assurance, risk management and integrated performance reporting	•