

CENSUSWIDE

THE SURVEY CONSULTANTS

Eden Scott

1011 respondents in Scotland

26.07.2018 - 31.07.2018

Q4. What additional benefits are important when you are applying for a job? (Tick all that apply)

		Total	Gender		Age
			Male	Female	16-24
Base		978	445	533	232
Q4	Location	610	252	358	136
		62.40%	56.60%	67.20%	58.60%
	Holidays	589	270	319	144
		60.20%	60.70%	59.80%	62.10%
	Flexible working	560	247	313	138
		57.30%	55.50%	58.70%	59.50%
	Training opportunities	526	231	295	123
		53.80%	51.90%	55.30%	53.00%
	Career development	515	230	285	116
		52.70%	51.70%	53.50%	50.00%
	Pension	468	233	235	82
		47.90%	52.40%	44.10%	35.30%
	Health care	202	106	96	57
		20.70%	23.80%	18.00%	24.60%
	Childcare	190	58	132	46
		19.40%	13.00%	24.80%	19.80%
	Social calendar	87	49	38	36
		8.90%	11.00%	7.10%	15.50%
	Dental care	84	48	36	25
		8.60%	10.80%	6.80%	10.80%
	Company car	57	37	20	15
		5.80%	8.30%	3.80%	6.50%
	Duvet Day	46	22	24	11
		4.70%	4.90%	4.50%	4.70%
	No additional benefits are important when applying for a job	31	15	16	3
		3.20%	3.40%	3.00%	1.30%
	Other, please specify	7	1	6	1
		0.70%	0.20%	1.10%	0.40%

				Region					
25-34	35-44	45-54	55+	North East Scotland	Highlands & Islands	South Scotland	West Scotland	Central Scotland	
327	215	120	84	162	56	61	116	444	
198	143	76	57	100	34	38	71	276	
60.60%	66.50%	63.30%	67.90%	61.70%	60.70%	62.30%	61.20%	62.20%	
187	132	71	55	102	25	33	78	265	
57.20%	61.40%	59.20%	65.50%	63.00%	44.60%	54.10%	67.20%	59.70%	
192	114	67	49	94	29	33	67	249	
58.70%	53.00%	55.80%	58.30%	58.00%	51.80%	54.10%	57.80%	56.10%	
179	115	64	45	88	27	35	63	245	
54.70%	53.50%	53.30%	53.60%	54.30%	48.20%	57.40%	54.30%	55.20%	
189	110	59	41	85	25	35	64	241	
57.80%	51.20%	49.20%	48.80%	52.50%	44.60%	57.40%	55.20%	54.30%	
148	111	70	57	78	22	26	57	209	
45.30%	51.60%	58.30%	67.90%	48.10%	39.30%	42.60%	49.10%	47.10%	
56	45	29	15	31	8	18	21	97	
17.10%	20.90%	24.20%	17.90%	19.10%	14.30%	29.50%	18.10%	21.80%	
83	44	11	6	33	7	15	24	91	
25.40%	20.50%	9.20%	7.10%	20.40%	12.50%	24.60%	20.70%	20.50%	
30	14	5	2	7	1	6	16	43	
9.20%	6.50%	4.20%	2.40%	4.30%	1.80%	9.80%	13.80%	9.70%	
33	14	7	5	14	3	7	8	40	
10.10%	6.50%	5.80%	6.00%	8.60%	5.40%	11.50%	6.90%	9.00%	
20	12	4	6	7	1	7	8	27	
6.10%	5.60%	3.30%	7.10%	4.30%	1.80%	11.50%	6.90%	6.10%	
17	10	6	2	2	-	3	7	24	
5.20%	4.70%	5.00%	2.40%	1.20%	-	4.90%	6.00%	5.40%	
13	8	5	2	5	2	2	3	15	
4.00%	3.70%	4.20%	2.40%	3.10%	3.60%	3.30%	2.60%	3.40%	
2	3	1	-	-	2	-	-	5	
0.60%	1.40%	0.80%	-	-	3.60%	-	-	1.10%	

		City						
Mid-Scotland & Fife	Lothians	Aberdeen & Aberdeenshire	Argyll & Bute and The Isles	Ayrshire & Arran	Dumfries & Galloway	Edinburgh	The Lothians	
88	51	123	7	42	26	162	48	
55	36	77	4	29	12	96	32	
62.50%	70.60%	62.60%	57.10%	69.00%	46.20%	59.30%	66.70%	
54	32	71	3	26	11	103	29	
61.40%	62.70%	57.70%	42.90%	61.90%	42.30%	63.60%	60.40%	
54	34	74	2	27	14	89	23	
61.40%	66.70%	60.20%	28.60%	64.30%	53.80%	54.90%	47.90%	
43	25	65	4	23	12	87	25	
48.90%	49.00%	52.80%	57.10%	54.80%	46.20%	53.70%	52.10%	
45	20	62	4	27	10	90	19	
51.10%	39.20%	50.40%	57.10%	64.30%	38.50%	55.60%	39.60%	
50	26	48	3	18	12	84	24	
56.80%	51.00%	39.00%	42.90%	42.90%	46.20%	51.90%	50.00%	
17	10	18	2	9	4	40	9	
19.30%	19.60%	14.60%	28.60%	21.40%	15.40%	24.70%	18.80%	
13	7	18	2	7	5	42	5	
14.80%	13.70%	14.60%	28.60%	16.70%	19.20%	25.90%	10.40%	
9	5	6	2	2	1	12	6	
10.20%	9.80%	4.90%	28.60%	4.80%	3.80%	7.40%	12.50%	
8	4	7	-	4	3	16	6	
9.10%	7.80%	5.70%	-	9.50%	11.50%	9.90%	12.50%	
6	1	3	-	2	1	8	3	
6.80%	2.00%	2.40%	-	4.80%	3.80%	4.90%	6.30%	
6	4	2	1	2	1	7	2	
6.80%	7.80%	1.60%	14.30%	4.80%	3.80%	4.30%	4.20%	
2	2	4	-	2	1	1	3	
2.30%	3.90%	3.30%	-	4.80%	3.80%	0.60%	6.30%	
-	-	-	-	-	-	-	1	
-	-	-	-	-	-	-	2.10%	

The Kingdom of Fife	Shetland	Scottish Borders
69	5	16
42	2	8
60.90%	40.00%	50.00%
42	3	8
60.90%	60.00%	50.00%
49	3	7
71.00%	60.00%	43.80%
32	3	6
46.40%	60.00%	37.50%
38	3	10
55.10%	60.00%	62.50%
39	2	5
56.50%	40.00%	31.30%
15	2	5
21.70%	40.00%	31.30%
11	3	2
15.90%	60.00%	12.50%
6	-	-
8.70%	-	-
8	1	1
11.60%	20.00%	6.30%
1	-	2
1.40%	-	12.50%
1	-	1
1.40%	-	6.30%
3	-	-
4.30%	-	-
-	-	-
-	-	-